



St. Mary's College
(Autonomous)
(Re-accredited with A+ Grade by NAAC)
Thoothukudi
Newsletter 2022-2023



**PG DEPARTMENT
OF
HUMAN RESOURCE
MANAGEMENT
2022-2023**

HOD'S MESSAGE

It is with great pride that I reflect on the remarkable progress and achievements of our Master of Human Resource Management (MHRM) program. Our department has worked tirelessly to ensure that our students are equipped with the knowledge, skills, and professional values required to thrive in today's competitive business environment.

A key feature of our program is the introduction of a ****Professional Uniform Code****. This initiative underscores the importance of professionalism in the workplace, preparing our students to present themselves with confidence and discipline. The uniform code helps foster a culture of respect, responsibility, and readiness for corporate challenges, ensuring our graduates are poised for success.

Additionally, we have made significant strides in providing ****technical assistance through smartphones****. With the increasing integration of technology in education, this initiative has allowed our students to access learning resources, research tools, and academic support in real time, enhancing the flexibility and accessibility of their studies. This technological support aligns with our commitment to research excellence, enabling students to engage in cutting-edge HR research and stay ahead of industry trends.

Our program also places a strong emphasis on ****management activities****. We regularly organize workshops, seminars, and team-based projects that offer students hands-on experience in key HR functions, from recruitment and training to conflict resolution and performance management. These activities are designed to hone their strategic thinking, leadership skills, and decision-making abilities.

Above all, our program's focus on developing ****Human Resource Management skills**** ensures that students are not only versed in theoretical knowledge but also equipped with practical expertise. From understanding organizational behavior to mastering employee engagement strategies, we are committed to producing HR professionals who can effectively manage and lead in today's fast-evolving corporate landscape.

As the Head of Department, I am deeply proud of the strides we have made in enhancing the quality of our MHRM program. We remain committed to providing a holistic, forward-thinking education that prepares our students to be tomorrow's leaders in human resources.

Dr. Mary Judith Reene Fernando,
Coordinator of MHRM and Assistant Professor of Commerce



EDITORIAL TEAM

MHRM

- 1. DR. MARY JUDITH REENE FERNANDO**
- 2. DR. C. PURNIMA**
- 3. MS. M. FATIMA LUCIA SHEEBA**
- 4. MS. C. RESHMA FERNANDO**
- 5. MS. S. JANAT JEYA KAVITHA**



STAFF MEMBERS

DR. MARY JUDITH REENE FERNANDO
Assistant Professor and Coordinator of MHRM

DR. C. PURNIMA
Assistant Professor of MHRM

MS. M. FATIMA LUCIA SHEEBA
Assistant Professor of MHRM

BOS MEETING

DATE: 18/04/2023

External Members

Dr.J. Christopher Xavier,

**Associate Professor, RVS Institute of Management Studies and
Research , Coimbatore.**

2. Dr. Sr. A. Scarlet,

**Head and Associate Professor of commerce, Jayaraj Annapackiam
College for Women (Autonomous), Periyakulam- 625601**

3. Dr. N. Maria Navis Soris,

**Head and Associate Professor, Department of Commerce,
V.O.C College, Thoothukudi.**

4. Mr. X. Raja,

Senior General Manager, Kerry Indev Logistics Private Limited, Thoothukudi

5. A. Christeena Mascarenhas,

Tuticorin

Internal Members

1. Dr. Mary Judith Reene Fernando,

Assistant Professor of Commerce and Coordinator of MHRM

2. Ms. C. Purnima,

Assistant Professor of MHRM

3. Ms. M. Fatima Lucia Sheeba,

Assistant Professor of MHRM

4. Ms. Janat Jeya Kavitha S

Assistant Professor of MHRM

5. Ms. C. Reshma Fernando,

Assistant Professor of MHRM

MENTOR MENTEE SYSTEM

The system is designed to support and foster the holistic development of each student within the department. Each teacher is responsible for a group of 10 to 15 students, overseeing their academic progress and overall well-being. A key component of this approach is the Tutor-Ward Meeting, held every Friday from 2:30 p.m. to 4:00 p.m., where the teacher focuses on addressing the psychological needs of the students. During these sessions, the teacher maintains detailed records of each student's academic performance and personal data. Throughout the semester, students meet with their mentor a total of seven times in the odd semester and seven times in the even semester to ensure consistent support and guidance.

ODD SEMESTER	EVEN SEMESTER
23/06/2023	08/12/2023
30/06/2023	15/12/2023
07/07/2023	05/01/2024
14/07/2023	12/01/2024
28/07/2023	19/01/2024
11/08/2023	02/02/2024
25/08/2023	09/02/2024
01/09/2023	16/02/2024
08/09/2023	01/03/2024
22/09/2023	15/03/2024
06/10/2023	05/04/2024
	12/05/2024

PTA MEETING

The Parents Teachers Association conducted meetings regularly for all the parents and students of the department. The Parents Teachers Association conducted meetings regularly for all the parents and students of the department.

**DATE: 21/01/2023
24/09/2022**

ALUMNAE MEET

An alumnae meet provided a great platform for networking, mentorship, and fostering a sense of community between past and present students.

DATE: 24/09/2022

FACULTY ACTIVITIES

Name of the Staff	Seminars/ Webinars	Workshops	FDP	Conferences
Dr. S. Janat Jeya kavitha	6	4	1	2
Ms. M. Fatima sheeba Lucia	5	4		2

INDUSTRIAL VISIT

The Department of Human Resource Management the faculty and students went for an Industrial visit to Sandfits Foundries Private Limited, one of the leading Foundries in South India, Coimbatore on 14.11.2022,, who cater to the captive needs of local industry and the next day (15.10.2022) we visited the Tea and Chocolate Factory at Ooty



Reg. No	Student Name	Status
22SPHR01	Anitha Roshini . J	Pass
22SPHR04	Brightina liviya. M	Pass
22SPHR05	Christilda. C	Elite + silver
22SPHR06	Denila . J	Pass
22SPHR07	Geetha Priya Dharshini . G	Elite
22SPHR08	Jawin Betsy . A	Pass
22SPHR09	Jaya Surya . J	Pass
22SPHR10	Jemima . J	Pass
22SPHR11	Kamali. J	Pass
22SPHR12	Kangapushbam. R	Pass
22SPHR14	Mareeswari. S	Pass
22SPHR15	Maria Antony Mahima . J	Elite
22SPHR17	Nainar Narmatha. V	Elite

STUDENTS ACTIVITIES

**MOOC COURSE RESULT –
MARCH 2023
NAME OF THE PAPER:
CONSUMER BEHAVIOUR**

22SPHR18	Rajakani Christina . K	Pass
22SPHR19	Rithina . P	Pass
22SPHR20	Rohinisha fdo .I	Pass
22SPHR21	Rosary Fasni . A	Pass
22SPHR22	Rowenda . R	Elite
22SPHR23	Saranya. K	Elite
22SPHR25	Sneha. R	Pass
22SPHR26	Subbashini. S	Elite
22SPHR27	Thanga Shalini . J	Elite
23SPHR07	K. Malathi	pass
23SPHR10	T. Neolit	pass
23SPHR16	K. Umamaheswari	pass

STUDENTS PROJECTS

REGISTER NUMBER	STUDENT NAME	PROJECT TOPIC
20SPHR30	R.Shivani	A Study on The effect of non-monetary benefits on employees performance in Apollo logistics solution private limited
21SPHR01	P.K Isha Dharani	A Study on Utilization of Human Resource Information System at Southern Petrochemical Industries and Corporation,Tuticorin
21SPHR02	J.Jenefa Evangeline	A Study on Intra –organizational relationship in e-commerce sector at Jenefa enterprice,Thoothukudi
21SPHR03	J.Jesu Jerusha	A Study on Safety measures for employees at Neebal ice plant
21SPHR04	J.Kanagalakshmi	A Study on analysis of teamwork at Utilize opportunities solution
21SPHR05	S.Kaushika	A Study on Emotional intelligence of employees at Jenefa enterprice, Thoothukudi
21SPHR07	R.Ponselvi	A Study on Consumer buying behavior towards FMCG products at Velavan hypermarket,Thoothukudi
21SPHR08	A.Prabavathi	A Study on competency mapping at Spic
21SPHR09	M.Sakthi Saraswathi	A Study on customer perception of product quality at Ratna furniture,Thoothukudi
21SPHR10	A.Selvarak Prinocil	A Study on Quality of worklife of employees at Ratna furniture,Thoothukudi
21SPHR11	A.Skandha	A Study on conflict management in organization at Velavan hypermarket,Thoothukudi
21SPHR12	M.Yogalashmi	A Study on The various causes of employee absenteeism at Arvinth Auto Agency, Thoothukudi

STUDENTS PLACEMENT DETAILS

Name of student placed	Program graduated from	Name of the employer
Shivani. R	MHRM	Shiftco shipping and logistics, Chennai
Sakthi Saraswathi	MHRM	M S Solutions, Thoothukudi
Isha Dharini P	MHRM	Varun Beverages Limited, Tirunelveli

STUDENTS PASS PERCENTAGE


Course code	No of students	Appeared	Absentees	Passed Percentage
MHRM	12	12	-	100

DEPARTMENT ACTIVITIES

SPSS BEGINNER LEVEL WORKSHOP ON 15TH NOVEMBER 2022

The PG Department of Human Resource Management organized one day workshop on the topic "SPSS for Beginner Level" Dr. Annie Rose Nirmala D, Associate Professor & Head of Department of Management Studies, Francis Xavier Engineering College, Tirunelveli was the resource person. The Resource person gave hands on training in SPSS tools and well explained with free SPSS software. Nearly 38 participants benefited through this workshop.




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75 YEARS OF EXCELLENCE IN EDUCATION

Department of Human Resource Management
ORGANISES
One day
SPSS BEGINNER LEVEL WORKSHOP
ON
15.11.2022
10a.m. to 1.00 p.m.
Resource Person
Dr. Annie Rose Nirmala. D
Associate Professor & Head
Department of Management Studies
Francis Xavier Engineering College
Tirunelveli

BEST WISHES FROM

Dr. Sr. C. Shibana, Secretary
Dr. Sr. A. S. J. Lucia Rose, Principal
Dr. Sr. S. Kulandai Therese, Deputy Principal
Rev. Sr. Josephine Jeyarani Director, SSC

Organising Team
Dr. Mary Judith Reene, Co-ordinator
C. S. Purnima
M. Fatima Lucia Sheeba
Jesu Sahaya Sherina
C. Reshma
S. Janat Jeya Kavitha

HR CHALLENGES AND OPPORTUNITIES IN INDUSTRY ON 18TH MARCH 2023

The PG Department of Human Resource Management organized association meeting on the topic "HR Challenges and opportunities in industry" Ms. Malini Velan V, Management Associate & HR, Diginadu, Tirunelveli was the resource person. The Resource person gave a clear insights on challenges that are faced by HR managers and also the opportunities that are available in HR field. Nearly 34 participants benefited through this workshop.

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DEPARTMENT OF HUMAN
RESOURCE MANAGEMENT

organises an
Association meeting
on the topic
**HR CHALLENGES AND
OPPORTUNITIES IN INDUSTRY**

Resource Person
MS.V. MALINI VELAN
Management Associate and HR
Diginadu(Social Marketing Start up)

BEST WISHES FROM
Dr. Sr.C.Shibana, Secretary
Dr. Sr.A.S.J. Lucia Rose, Principal
Dr. S.S.Kulandai Therese, Deputy Principal
Rev. Sr. Josephine Jeyarani Director, SSC

Organising Team
Dr. Mary Judith Reene, Co-ordinator
Ms. C.S.Purnima
Ms. M. Fatima Lucia Sheeba
Ms. C. Reshma Fernando
Dr. S. Janat Jeya Kavitha

Date: 18.03.23
Time: 10 a.m
venue: Star Hall

